

HELLENIC NETWORKING ASSOCIATION INC

Summary of Rules and Minutes

PURPOSES

The purposes of the association are as follows:

- (1) To foster and promote the interests of Hellenophiles in Australia;
- (2) To create an association of members who actively promote business networking and mutually refer prospective business opportunities to members;
- (3) To provide the exchange of information;
- (4) To hold regular meetings to exchange business opportunities;
- (5) To encourage the participation of well-respected people in a broad range of fields to become members;
- (6) To maintain harmony between members by avoiding duplication of occupation types;
- (7) To encourage equality by representation of membership as to age and gender;
- (8) To foster, promote and mentor younger members;
- (9) To maintain respect and consideration of differing views of members by expelling members who are divisive, who do not attend meetings or who discuss religion, politics, affairs of countries, sex or unlawful activities;
- (10) To encourage mutual respect by restricting membership to adults who are fit and proper and are of good fame and reputation;
- (11) To encourage mutual respect for business referrals by excluding from membership people who have allegiances to other business referral networking organisations;
- (12) To maintain communication, postings, announcements, forums and news by use of a WhatsApp discussion group as a single channel of unified communication between the members;

- (13) To promote such other community and charitable purposes as the Association, meeting at a general meeting, may determine.

MISSION STATEMENT

1. To use the name: 'Hellenic Networking Association Inc'.
2. To encourage member referrals between Hellenophiles.
3. To foster networking and referral of business.
4. To encourage the participation of a wide variety of different types of professionals to join the Association.
5. To encourage the participation of more women to join the Association.

MEMBERSHIP

1. Membership application forms, applications considered by committee.
2. Removal of members is considered by the committee.
3. Business managers and business owners can become members.

FINANCES

1. Membership application fee of \$50 p.a. per person. If there are multiple attendees from the same organisation, a membership fee is still payable per person per annum.
2. Bank account at Delphi Bank.
3. Fees are payable for association re-registration; domain name; venue hire of church hall; any bank fees, each year.

GUIDELINES FOR APPROVAL OF MEMBERS

1. The committee is to consider membership applications by considering the membership application form and meeting the person as a guest at a meeting.
2. Refusing membership to people who have allegiances to other business referral networking organisations, such as Mason Lodge and BNI.
3. The committee is not to approve of **competing members** to be allowed to enter the group. An existing member in the same occupation is to be given an opportunity to object. Competition may be in the same occupation type, the same areas of practice in that occupation type or the same operating region. Two people from the same work-place is acceptable if they both agree and only if they continue to be in the same work-place.

4. If a **member changes** work-place, occupation or type of field, then a new membership application form needs to be completed for re-assessment by the committee.
5. Encouragement of younger and female adults, although Hellenophile to become members. Currently, this is restricted to the professional occupations, such as digital marketing, types of engineers, architect, insurance broker.

GUESTS

Members may invite up to 2 guests to attend a meeting of members. In order to avoid conflict with occupation types, notice of intention to bring guests is to be posted on WhatsApp with a link to the guest's LinkedIn profile, at least 2 days prior to a group meeting by the membership officer.

This will allow the membership officer to vet guests.

Non-members may be invited as guests only once.

No fee is payable by guests.

OFFICE-HOLDERS

The current office-holders are:

- President: vacant
- Vice-President: John Katsis
- Treasurer: Lee Mitropoulos
- Secretary: Peter Antippa
- Communications officer: vacant
- Guests officer: John Katsis
- Membership officer: John Zontanos
- Venue co-ordinator: John Katsis

COMMUNICATIONS POLICY

Not to discuss or make written comments about politics, religion, sex or illicit purposes.

WhatsApp – Hellenic Networking Association – for communication between members for meetings.

MEETING OF MEMBERS

Confined to an 'hour of power'.

Format: meet after work in the first week of each month; dinner is optional. Racecourse Hotel, 895 Princess Highway Service Road, Malvern East, Victoria for dinner followed by the meeting at St Catherine's Church hall, Epping Street, East Malvern, Victoria.

COMMITTEE

'The Originals' WhatsApp forum for the committee is only to be used for committee business.

The committee meets on the last Saturday of each month at 10:00 a.m.

OVER-ARCHING PRINCIPLES

1. A group of Greek and Hellenophiles.
2. Encourage business networking referrals. This means both to give referrals and to take referrals.
3. An applicant cannot be a member of the Masonic Lodge, BNI or a similar competing networking association.
4. No competing occupations.
5. Communication between members by What's App.
6. <http://www.hnai.org.au>
7. Encourage new members, especially professional women.